



SAFETY & QUALITY POLICY

PT. Pegasus Air Services will prioritize safety & quality as a core value of our business in delivering commitment to our shareholders, customers, employees, and the global environment. All Pegasus personnel, business partners, contractors and suppliers are required to share this priority through their participation in an effective Safety & Quality Management System in order to achieve our vision & mission of providing the highest level of safety & quality services.

As the Accountable Executive and President Director, I shall continually ensure the availability of required resources to achieve our safety & quality objectives in accordance with applicable laws, regulations, and best practices industry. However, the responsibility for safety performance outcome lies with each and everyone of us.

These will facilitate further development of competent personnel, safe operational and working environments, as well as to enable our employees to enhance their overall safety awareness. We will strive to continually improve our compliance process for safety & quality assurance, hazard identification, safety & quality assessment, and risk mitigation.

We encourage and expect all employees to report all safety related matters and there will be no adverse reaction taken by the Company against them. However, illegal actions, deliberate violations, or instances of gross negligence will not be tolerated.

We will set measurable safety goals, establish specific safety & quality performance indicators, and measure our outcome against these targets. We will review them in order to ensure a continual improvement of our safety & quality management system and when possible and practicable establish even more challenging goals for the future.

Jakarta, 12 January 2017

PT. PEGASUS AIR SERVICES

Benjamin Johan Oktavianus

de President Director